

▽PLVMB ▽



IF IT WON'T HELP WIN THE WAR — FORGET IT!

ANVIL THVRUZ

"The Difficult Thing May Be Done Right Away. The Impossible Takes a Little Longer."

PRESIDENT'S Editorial =



IF YOU LIKE PLOMB TELL YOUR FRIENDS,
IF YOU DON'T . . . TELL ME

by M. B. P.

There are a number of openings for good people in various departments at Plomb. Inroads of the draft, ordinary and expected separations, leaves of absence, vacations, and accelerated production to meet steppedup schedules, have resulted in these openings.

Rather than to advertise extensively in the newspapers and elsewhere I would like to invite you to tell your friends, neighbors, and others of this fact.

I believe it is always more pleasant to have shopmates and fellow-workers whom you like. Therefore, I believe if you invite people to apply for these openings it would be to your advantage and to the advantage of the company.

I would like each of you to become active in this recruiting campaign and see what can be accomplished. If you like Plomb, tell your friends to come here and apply for a position.

Always, if you have any criticisms, talk to your supervisor, the Personnel Department, or to me.

ANNIVERSARY PINS

Chicago Plant—	
ELLEN CURLEY 2	years
Salesman—	
JACK MORRIS 11	years
Cafeteria—	
EDWARD B. WHITE 2	years
Factory, Los Angeles—	
PETER SCHMIDT 9	years
JAMES MARSHALL 4	years
ALFRED ANSELL 3	vears
RICHARD CLARK 3	vears
PAUL DIFLO	vears
JOHN TUNNELL 3	vears
RICHARD VERDUGO 3	vears
LIONEL MURRAY2	years
Correction—	
JOHN MILLSAP2	years
BUY WAR BONDS -	

Man is a tool-using animal. Without tools he is nothing; with tools he is everything.—Carlyle.

BUY WAR BONDS -

U. S. C. OFFERS COURSE IN ARTISTIC DRESS

A new class in the study of clothes in relation to personality is being held at 101 Harris Hall, U. S. C. College of Architecture and Fine Arts, Exposition Blvd., University Avenue. The class is under the direction of Marguerite McGuire and meets Wednesday nights from 7 to 9:20 p. m., according to information just received from the Dean of University College, Ernest W. Tiegs. The classes will study the latest fashions and development of expression of individual charm and will include lectures, personal analyses and demonstrations.



FOUR-F FACTS FOR YOU Anne K. Kelly

For the past ten days or more, there has been much discussion, both in newspapers and on the radio, regarding the possible utilization of the 4-F group.

Present statistics indicate that approximately 43% of all men taking their physical examinations do not meet military requirements, though able to do their share in winning the war.

A man may be 4-F for any number of reasons beyond his control. One must not be criticized because of a punctured ear drum, weak eyes, asthma, etc.

It is fairly obvious to anyone who has tried to keep up with recent changes in the draft laws, that war industries are going to lose some of their younger men. It is possible that these vacancies and other replacements, may be filled by many who have received a 4-F classification.

It seems likely that some plan will be made for shaking enough 4-F's out of non-essential jobs to take the place of men who have been holding essential deferments. This could be accomplished in one of three ways:

- 1. Congress might accept a limited National Service Act.
- 2. The Army might induct needed men not physically qualified for active service, place them in the enlisted reserve, and assign them to work at regular going wages, in essential war plants.
- 3. Selective Service could order a 4-F to take an essential job, and if he refused, induct him and assign him to an Army labor battalion.

Any Plomb Tooler who knows of a man holding a 4-F classification and anxious to get into essential work should refer such men to Mr. Heald in the Employment Department. It will be a help to our company. It will be a help to the man, since it will give him an opportunity to do a definite defense job — to be of use to the war effort. It will release him from the present doubtful position of not "making a contribution to essential war production activities".

- BUY WAR BONDS -

THE ANVIL CHORUS

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Permission to use any material in this issue gladly granted if you give credit to Anvil Chorus.

CAFETERIA

'Nette Rowley, Mgr.

OVERHEARD in our Cafeteria: "We should try to understand Russia better. Let's order some borsht.

THE WASTE PAPER DRIVE has certainly picked up since folks started to figure out their income tax, state tax, and guesstimate tax for 1944.

HAVE YOU HEARD of the girl who went out with a soldier and realized too late that he was A. W. O. L. F.
NO BUTTER — NO COTTAGE

CHEESE - Due to the fact that the cows have gone on a sit down for one day a week - preventing us from churning that day - there will be ONE DAY without butter. Also our Cottage Cheese cow and we can get together only one day a week — which is Monday. So . . . my little Plomb Tool Lotus Eaters it is a very sad and painful duty to have to announce one butterless day and FOUR cottage cheeseless days.

RUMOR is de craziest thing. One business exec was talking to another. The first said: "I hear you paid a million dollars for an oil well in Oklahoma and it went dry." The other man replied: "Well, that's practically true - except it was a dairy farm in Oregon for a thousand dollars and all the cows came fresh."

CAFETERIA DRIPS:

People who take TWO BUTTERS. People who SPILL their tomato juice. People who don't have their change

People who don't read the menu. People who don't clean up their

plates. People who want what we don't have — (We sure love them).

- BUY WAR BONDS -

EVERY PLOMB TOOLER ON THE HOME FRONT is giving the utmost in time and energy to back up the boys on the fighting fronts, furnishing the hand tools necessary to keep jeeps, tanks, planes, trucks and other mobile equipment moving.

NEWS OF YOUR DEPARTMENT

TOOL & DIE DEP'T. W. E. Van Hoose

For the benefit of those who do not know exactly what kind of work is done in the Tool & Die department, the following is a brief outline of our duties:

We build and maintain the jigs, fixtures, dies and broaches, used throughout the plant. Our grinding department is kept on its toes keeping broaches, punches, and various types of cutters sharpened.

The tool & die making trade is a highly skilled one, requiring a 4-year apprenticeship and constant effort on the part of the one who wishes to become an expert at the trade.

In the past two years our department has made some wonderful improvements in the tooling throughout the plant. In many cases these improvements have increased production many times over. The majority of these improvements have been thought out and built by men in the department.

Our hearty congratulations go to Mr. Anthony Chimbole for his recent designing and building of a die to perform several difficult operations on universal joints. His die pierces, trims, countersinks and makes a rivet lock, in one operation.

Perhaps we will introduce and tell something (not too much) about some of the other boys next week.

BUY WAR BONDS .

METALLURGICAL DEP'T. F. J. Robbins, Director

Pauline Kendall, Reporter

We are happy to report that our Chief, MR. F. J. ROBBINS, is well on his way to recovery from an operation performed at Huntington Memorial Hospital in Pasadena, and we hope to have him back with us shortly.

We are a little late in announcing that HAROLD BAUM of the steel room has a new baby daughter. Congratulations, Harold.

HENRY MANOR who was out ill for some time is back with us now. Hope you don't have any more spells of illness, Henry, and glad you're back.

DO YOU KNOW THAT: Since steel solidifies at about 2700° to 3000° F. we assume that by the time it has reached room temperature it has a rather stable solid granular structure and therefore DEEP FREEZE is merely a method of aging the steel, making it more stable of structure, and thus giving it a more uniform hardness, by taking it from room temperature down to -1000 to -120° F.

DO YOU KNOW THAT: We of the chemical world can beat the longest word in the dictionary by the following: DimethylaminoazobenzenesulphonEMPLOYMENT DEP'T. O. P. Heald, Mgr.

PLOMB TOOL SCORES AGAIN . . . when the largest shipment of Plomb tools in the history of the Company was wrapped, packed and shipped in the month of March. Every Plomb Tooler who responded to our request for more help to start a second front in the stock room contributed to this successful result. We again solicit your help in keeping the ranks of this organization filled with good, reliable employees. These new employees cars be YOUR FRIENDS and NEIGHBORS.

TELL THEM ABOUT THESE POSI-

TIONS, GIRLS!!!

MACHINE OPERATORS — 2nd shift

— five days a week.

GIRLS — ASSEMBLY — second shift. No experience needed. Your willingness to learn and earn is all that is required.

MEN — FORGE HELPERS — 1st and

2nd shifts.

MAINTENANCE HELPERS.

- BUY WAR BONDS -

BURRING DEP'T.

Clarence Douglas, Supervisor Helen Recker, Reporter

CAROLYN ENGSTRAND is the new girl in our dep't. We hope she likes her new work and fellow-workers.

"Singapore" would be an ideal nick-name for HATTIE MILLETTE since she has acquired quite a sling while burring wrenches.

NORMA PROPES was a guest at "Breakfast at Sardi's" radio program last week.

- BUY WAR BONDS -

PERSONNEL DEP'T. Walter Saint, Director

Two new faces appear in the Personnel Department, LAURENE JENSEN and DOROTHY MOGSTAD. Both are from Wenatchee, Wash., and came to California for their health.

The Timekeeping Department is no longer located in the Personnel Dep't. so if you have any questions about your time cards, go to the office opposite the Assembly Dep't., where you will find ARDETH DOUGHERTY with her red hair. If she can't solve your paycheck problems see CARROLL HARLAN in Personnel.

FRED BOZON, Chief Clerk in Personnel, has resigned and will be taking a trip back East on personal business.

ANNE KELLY is in charge of Salary and Wage Administration in addition to her old duties of draft deferment

DAIN STURGIS, the man who has charge of all the Employee's Services is now the one to see about rides and gas rationing. Don't wait until the last minute. Give Dain a break and see him before it is too late.

HOW DOES YOUR GARDEN GROW?

"Official bulletins from Washington founded on the best estimations of the food situation, seem to make VICTORY GARDENS for the Spring and Summer of 1944 a mighty good bet. If at all possible every employee of every War Plant MUST have a garden if there is to be enough food for the critical year of warfare 1944."

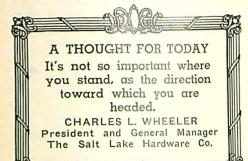
The quotation above is from a highly reliable source. Because some people did not have a successful season with their gardens last year there has been an inclination to say, "Aw! What's the use? I've got better use for my time." So serious is the food situation and the prospects for this year that an Advisory Committee for Industrial Victory Gardens has been set up with William Jeffers, President of the Union Pacific Railroad, as Chairman. The Advisory Committee and Officers of the National Victory Garden Institute include many of the biggest men in America.

Not only must each family have a garden to take care of their table needs during the growing season but arrangements must be made for conserving the surplus for winter use. So interested is Plomb Tool Company that they have provided free Garden Books for our employees. Last year there were distributed 175 of these books. We have a small supply left which can be secured in Ross' office. "First come,

first served."

The management of Plomb Tool
Company is sponsoring a Vegetable
Fair for later in the summer to be held
in the Club House. Substantial prizes
will be offered for the best vegetables
from the Plomb Gardens.. Please report to Ross in the Educational Department how many square feet you have
in your garden, the variety of vegetables which you are raising and how
many hours you have to spend to keep
your garden in shape. Working in
your garden helps keep you in shape.

By the way, if your garden is at a distance making it difficult to get to, you can have an extra gasoline allowance for that purpose.



MEET EVELYN PENNAK — BAND LEADER

Miss Evelyn Pennak and her Melodears have made an outstanding reputation as a dance band and entertainers. They are the "tops" All-Girl Dance Band of the Coast because of the leadership and musicianship of Evelyn Pennak.

Here are some interesting and unusual facts regarding Miss Pennak:

At the age of fifteen she won the Wisconsin State High School Contest as a solo saxophonist. Two years later she was the winner of the National High School Championship. After reaching her nineteenth birthday, Miss Pennak toured Europe with a 65-piece men's concert band as their featured soloist. During this tour she took part in an International Contest held at Geneva, Switzerland, where in competition with the leading saxophone soloists of the world, she was the first place winner solely upon the basis of her artistry and musicianship. No other woman musician has won such an award.

Upon completion of the European tour, Miss Pennak filled engagements with numerous first quality radio, stage and airl bands.

While Miss Pennak is not a freak, she does make people exclaim, "How does she do it?" for she does a well nigh perfect "take-off" on Ted Lewis. She can and does play well, two clarinets at one time, two saxophones in the same manner. And how is this one? — she can make real music by playing a saxophone and accordian at the same time.



The Melo-dears play the sweetest and most danceable music in addition to being grand entertainers.

We are sure that all of our Plomb Toolers, men and women, will enjoy the grandest party that has ever been sponsored by the Employees' Association.

REMEMBER THE DATE AND TELL YOUR WIFE OR GIRL FRIEND RIGHT NOW ABOUT IT. Girls bring a Service Man as our quest.

The Club House — April 29th — Saturday — 8 p. m. R. C. Ross.

SPRING PARTY AND DANCE PLOMB EMPLOYEES' CLUB HOUSE SATURDAY, APRIL 29TH

8 P. M.

MUSIC AND ENTERTAINMENT

BY

AND HER
MELO-DEARS

Association Members — Adm. Price 50¢

Tax 15¢

65¢ Admits Two

Visitors - Adm. Price 75¢

Tax 15¢

90¢ Admits Two

Service Men and Women Admitted Free

COMMUNICATIONS DEPARTMENT

Norma Hogan

RUTH PENZCOVER is leaving us soon for the Marine Corps Women's Reserve. She will be sworn in on Friday. Good luck to you, Ruth, on your new adventure

GERRY RIGGINS has returned from Portland and we are glad to have her

PATTY GELDERMANN is ill with ptomaine poisoning. We hope she will be back the first of the week.

BEA RILEY is going to be married on the 25th of April. She will go to La Jolla for the wedding. The lucky man is Jack (String) Jansa of Huntington Park. The mail room and file room girls took her to dinner on Wednesday

- BUY WAR BONDS -

"MAKE YOUR JOB IMPORTANT", says Emil, "And it will usually return the favor". By the same token, the man who carries a chip on his shoulder carries an unnecessary load.

- BUY WAR BONDS -

SUMMER CAMPS FOR YOUR CHILDREN

Mountain summer camps for youngsters will be operated this year despite wartime conditions and, in fact, are preparing for greatly increased attendance in an effort to meet demands, the So. Calif. Camping Association has

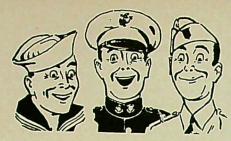
Last year camps for boys and girls had a record enrollment of more than 30,000. Wherever possible, camp staffs and facilities are being expanded to allow them to care for still more eager youngsters this summer, Lenore C. Smith, president of the association,

At the same time she issued a warning that those parents who plan to rend their children to summer camps chould register early with the organizations operating the camps, which this year are starting registration much earlier than usual.

There are more than 60 mountain comps in the seven southern counties. All will open about June 25. Organizations sponsoring camps include Boy Scouts, Girl Scouts, Camp Fire Girls, Woodcraft Rangers, Y. M. C. A., Y. W. C. A., Four-H Clubs, and many church and private groups.

"During wartime it is more essential then ever that the youngsters have an opportunity to enjoy the experience of mmer mountain camping," Miss Smith said. "Camping not only builds health, character and qualities of leadership, but is a refreshing influence on the 'war-excited' minds of youngsters.'

For the benefit of Plomb employees, a complete directory of nearby summer camps for youngsters is available for reference in the Personnel office.



NEWS OF PLOMB TOOLERS IN SERVICE

Ensign L. B. Fogg, USNR USS Arcturus

c/o Flt. Postmstr., New York

Plomb Tool Company c/o Payroll Section 2205 Santa Fe Ave., Los Angeles, Calif. Dear Sir:

Please send to the above address, directly, your summary of my salary and withholding tax for calendar year of 1943. It probably has already been sent to my home address, but I have been moving around so much lately that my mail has not caught up with me yet. I will appreciate your attention to this matter so that I can make my returns.

Give my regards to Mr. Pendleton, Mr. Stevens and the rest of the gang at Plomb Tool. Out here where the tools for every possible repair job is a "must" for every Supply Officer your efforts at home loom up as extremely important in the over-all war effort.

"Keep them coming."

Yours very truly L. B. Fogg.

Al Carhart c/o Plomb Tool Co. Los Angeles, Calif. Hello Al:

How are things with you and all the polishers at Plomb getting along. I guess it seems awful silly to even ask when I know darn well by the Anvil Chorus that things are just swell and even better than ever.

I've been getting the Anvil Chorus pretty regular lately and I enjoy it very much. I'm very much interested in what goes on at Plomb Tool.

I've enjoyed working at Plomb Tool and I hope when this is all over that I may be able to get back on.

I'm in New Caledonia of the South Pacific and it is one of the best islands in the South Pacific. The people all speak French here and I guess you can imagine how we get along with the women not being able to speak French.

So long, Al, and the best of luck.

As ever Cpl. George Calagna ASN 39245691 154th Co. 358 Port B. N. A. P. O. 502. c/o P. M. San Francisco, Calif.

FRATERNAL ORDER OF EAGLES Lodge No. 2288 Hollywood, are holding their annual dinner dance April 19 at the Florentine Gardens. All tables ringside and reserved. Anyone wishing to attend may obtain tickets from Anthony Chimbole, Tool & Die Dep't.

BUY WAR BONDS ----

MY CREED AND MY JOB Contributed by "Wick" Foster

Oakland, California

To work regular hours.

To handle each job to which I am assigned in the best manner possible

To realize that the success of men in the field depends upon how I turn out our product for their customers.

4. To be honest in my effort.

5. To strive always to so conduct myself that my Company and my accociates have a good name.

6. To protect my Company's interests.

7. To be clean in my business life.8. To be considerate of my fellow

workers.

9. To remember that I am my Company so far as my individual job is concerned.

10. To remember that upon my efforts depends a profitable business.

11. To realize that without the profit

I would have no Company.

12. Finally, also to realize that my Company and I are in a war which we can win only by putting every ounce of energy into the job! My Company and I are strong units in the battle for freedom so that the little extra effort I can put into my job will help to bring the day of peace that much closer.

Freedom is something which can only be maintained if I continually fight to see that it is not taken from me: and I can do nothing else than exert my full effort to see that peace is

once more ours.

- BUY WAR BONDS -

CHICAGO NEWS Emily Smetak

Mr. J. Earl Jones from Portland, Oregon dropped in for a brief visit with us this

Things have really been buzzing in our shipping department since Mary Rotchford and Lillian Woods are working there.

The girls in the machine shop are happy to have Eva Kitzman working with them. She has been transferred there from the Inspection Dep't.

Lillian M., the girls in the Inspection Department want to know where you're keeping yourself every Saturday???

Attention Employees at Chicago Plant Beginning next week you will find a small box on "Vic's" desk in the Inspection Dep't. where you may deposit any suggestions you may have for news in the Anvil Chorus. So, come on everyboddy — help me along! P. S. No "jokes" please!!

- BUY WAR BONDS -

Mule in the barnyard, lazy and sick Boy comes along with a pin on a stick Boy gave a jab, mule gave a lurch Services Sunday, First Methodist Church. -Billie Dalton.